

Minute of Meeting

Clackmannanshire EIS Local Association

ABM 10th March 2021

1. Constitution of Meeting

Chair: Donal Hurley

Minute: Wendy Cowan

Present: Karen Farrell, Donal Hurley, Nick Clark, Gordon Joyce

Nicola Fisher, Eilidh Gittus, Penny Gower, Linsay Hunter, Chris Swan, Monica, Lane

Apologies: Teresa Barker

Donal Hurley- President of LE formally welcomed all to the meeting and thanked people who had given up their personal time to support the first virtual ABM!

He introduced Lane, Penny and Nicola to the meeting, invited speakers who would discuss EIS stance on "Stand up for Racism" campaign and the current Covid situation in relation to schools.

2. Approval of the order of Business

Agenda approved

Proposed: Karen Farrell

Seconded: Linsay Hunter

3. Minutes of the ABM 2020

Minutes approved

Proposed: Nick Clark

Seconded: Karen Farrell

4. Secretary's Report

4.1:1

Karen Farrell gave brief resume on her work as Local Association Secretary over the past year, which has concentrated mainly on the ongoing situation schools have and continue to face given the Covid 19 situation. Many teachers have been in touch regarding workload. Google classroom has created additional workload which the WTA had not considered! On line learning has created many issues.

The early return of schools in August also brought many concerns to the fore; mainly Risk Assessment, mitigations not being met and cleaning.

Since Christmas and the return to on line learning, concerns voiced once again re workload, particularly in Secondary Schools.

Primary schools have returned a lot sooner than hoped.

Many teachers have been in touch to state they are struggling with their own Health/ Wellbeing. EIS has resources to support staff and would encourage people to take advantage of this service.

4.1:2

Website – Donal Hurley has been responsible for putting the LE EIS Website together. The minutes of the LE and LNCT meetings can be accessed

4.1:3

Clacks Council have indicated to staff all CPD should be recorded on CPD Manager. This has not been agreed at LNCT. There is an overall feeling this would be a backward step.

4.1:4

Risk Assessment – new considerations as schools return following the second lockdown are – ventilation and appropriate face masks. The latest variant of Covid is airborne; scientific evidence suggests it can remain so for 16 hours.

KF requested all staff should be in contact if there are concerns.

4.1:5

Pat Graham, a former EIS Rep who provided a strong voice on behalf of Clacks EIS members and also sat on EIS council sadly passed. Karen Farrell wished to express her condolences to Pat's family.

5. Treasurers Report

Gordon Joyce submitted accounts for approval. See attached accounts.

5:1:1

Audited accounts finalised for year ending 31st August 2020. Auditors found everything to be in order. Accounts available and present to all attending ABM. Funds available at 31st August 2020 were £30,197 an increase in funds of £2435.

Proposed: Donal Hurley

Seconded: Linsay Hunter

ABM approves accounts.

5:1:2

Local Subscriptions to remain at Band B for the coming year, £16.32 per month, a slight rise from previous year.

Proposed: Donal Hurley

Seconded: Nick Clark

5:1:3

EIS HQ has now taken over from Haines Watt as the accountants for the Local Association.

Proposed: Linsay Hunter

Seconded: Karen Farrell

ABM approved appointment of accountants.

5:1:4

Honoraria to increase in line with 10% pay increase

Proposed: Nick Clark

Seconded: Donal Hurley

6. Donations

Explanation of charitable donations, in particular Benevolent Fund which is available to any EIS member who requires support in times of financial hardship.

Outstanding donations, (unpaid due to the complications arisen by Covid) proposed last year will be paid shortly.

6:1:1

Charity donations for the coming year:

EIS Benevolent Fund £100

Proposed: Karen Farrell

Seconded: Nick Clark

The Gate Project - Alloa £100

Proposed: Linsay Hunter

Seconded: Nick Clark

SSPCA (Fishcross) £50.00

Proposed: Nick Clark

Seconded: Karen Farrell

Play Alloa £50

Proposed: Nick Clark

Seconded: Lindsay Hunter

ABM approved all donations.

Gordon Joyce thanked all for their support this year.

7. Motion/Constitutional Amendments

There were no proposals this year. All relevant items were local and will therefore be included in LNCT discussion.

There were therefore no Constitutional Amendments.

8. Election Results

Karen Farrell Secretary

Wendy Cowan Minute Secretary

Teresa Barker Committee

Donal Hurley President

Gordon Joyce Treasurer

Nick Clark Committee

ABM approved the proposal that the Local Executive could co-opt further members onto the Committee at future meetings.

Proposed: Donal Hurley

Seconded: Gordon Joyce

EIS Council Members: Karen Farrell / Teresa Barker

EIS National AGM Reps – to be confirmed. This will be a virtual event!

9. AOCB

Donal Hurley thanked all members for their attendance at the ABM before formally closing the business part of meeting.

Guest Speakers

Lane and Penny Gower spoke fully of the work carried out in terms of “The stand up for Racism Campaign”.

Penny Gower also highlighted the challenges faced by EIS lecturers in Further Education Colleges and their plight at the moment where their contracts are being terminated and renewed with substantial changes to working and pay conditions. She urged members to provide support in this campaign.

Nicola Fisher spoke fully and passionately about the challenges education in general has had to face over the past year; the impact this has had and continues to have for the most vulnerable of families as the poverty gap increases.

She also expressed concern for all staff in schools given the new variant, which is proving to be a much greater risk. She urged all staff to message the First Minister and make the following points

- *prioritise teachers for vaccination
- *proper ventilation should be in place for all
- *the importance of wearing surgically approved masks